

What BC requires of members during the development phase

November 2021 (updated Feb 2022)

All potential residents are required to become members of BC: this applies regardless of tenure.

Key requirements of membership during development phase are:

- An undertaking to spend at least 8 hours of unpaid time per month working in various ways with other members, including tasks within our sociocratic work circles. For single parent households with school-age children, this requirement is halved.
- Commitment to the aims of the project including agreement with the BC Sustainability Strategy.
- Agreement with BC's current policies.
- An undertaking to maintain and respect confidentiality of BC members.
- Agreement to attend monthly work circle meetings.
- Agreement to attend periodic ongoing training e.g. Induction, Sociocracy, compassionate communication and to follow the principles of Sociocracy regarding review.
- Commitment to spend time getting to know other members and work constructively with them to develop healthy relationships in the group.
- You will be invited to be part of the selection process e.g. circle post holders such as operational leaders, representatives and secretaries, which could lead to you taking on responsibilities in the circle you are part of and other roles within BC.