

Bridport Cohousing will at all times seek to satisfy the requirements of the Equality Act 2010 for the benefit of individuals and the neighbourhood. We seek to maintain transparent policies that govern how we conduct our lives together in the neighbourhood<sup>1</sup>.

We acknowledge that vibrant, healthy communities benefit from having people of different ages, genders, sexual orientation, ethnicity and religions, and with varying physical and mental capacities, whether single, couples or families, who rent or own their homes.

The neighbourhood is designed to provide for the differing needs of its residents and visitors by complying with legislation current at time of construction in its public and private areas.

### **The aim of this policy:**

- To promote and make provision for a diverse mixture of people living in the neighbourhood
  - To protect individuals from any practices, privileges, procedures which can in any way be said to be discriminate against or disadvantage them.
  - To operate as a community conscious of the responsibilities of this policy, not only to protect the individual, but also the community.
1. Residents demonstrate their commitment to equality and diversity when they sign their membership form.
  2. The work required of members will be commensurate with their health and wellbeing.
  3. We will seek ways in which members with limited time, physical or mental capacity can share in the work of the community.

### **Footnotes**

1. This paragraph includes those headings of age, disability, etcetera referred to in the Equality Act 2010 as 'protected characteristics.'